

HEALTH AND SAFETY POLICY

SECTION 1- Statement of Intent

The following is a statement of Intent of the Company's Health and Safety Policy in accordance with **Section 2** of the Health and Safety at Work etc. Act 1974.

It is the policy of HVL Solutions to ensure as far as is reasonably practicable, the Health, Safety and Welfare of all employees working for the Company and other persons who may be affected by our undertakings. HVL Solutions acknowledges that the key to successful health and safety management requires an effective policy, organisation, and arrangements, which reflect the commitment of the senior management.

To maintain that commitment, we will continually measure, monitor, improve and revise where necessary, our Occupational Safety and Health (*OH&S*) management system to ensure that health and safety standards are adequately maintained. The Managing Director(s) will implement the Company's Health and Safety policy and recommend any changes to meet new circumstances. HVL Solutions recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources to meet these needs. The management of HVL Solutions looks upon the promotion of health and safety measures as a mutual objective for themselves and employees. It is, therefore, the policy of management to do all that is reasonably practicable to prevent personal injury and damage to property. Also, the Company aims to protect everyone, including visitors and members of the public, as far as they come into contact with our activities, from any foreseeable hazard or danger.

All employees have duties under the Health and Safety at Work etc. Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must co-operate with the Company in order that it can comply with the legal requirements placed upon it and in the implementation of this policy. HVL Solutions will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals. The Company will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures, and informing employees of the correct procedures needed to maintain a safe working environment. All Employees shall be encouraged to participate in the pursuit of Health & Safety & are reminded that Safety is the prime responsibility of everybody when carrying out their day-to-day tasks.

All Employees are required to communicate all Safety related issues to management. All Accidents/Incidents must be reported to the H&S Manager immediately. All Hazards & Near Misses will be recorded & investigated by the H&S Manager & a report will be communicated to all employees to prevent reoccurrence.

We will provide, as far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training, and supervision is given. We regard all health and safety legislation as the minimum standard and expect management to achieve their targets without compromising health and safety.

HVL believe that we **MUST** go above and beyond and are proud of the our high standards of HSE, which have been recognised by Achilles, I.S.O (9001/14001/45001) & SafeContractor

Signature: - *J. King*

Date: - 5th January 2024

Position: - **Managing Director**

Review: - **31st December 2025**